

# TOBYHANNA REPORTER

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## NEWS NOTES

### Depot plans for Day of Caring

The United Way's Day of Caring will be Sept. 7 in Lackawanna, Wayne, Pike and Monroe counties. Volunteers devote a day of annual leave to work on a variety of projects at regional charities, including cleaning, carpentry, painting, and working with agency clients, as ways to learn about the services provided by regional United Way organizations. Last year, more than 2,000 volunteers representing 75 local businesses participated. To sign up or for more information, contact John Ross, X57256, or e-mail [john.ross@tobyhanna.army.mil](mailto:john.ross@tobyhanna.army.mil).

### School-age care available

The School Age Services Program has a limited number of openings available to students starting the 2006-07 school year. Family members, of military and civilian depot employees, in kindergarten through 6th grades are eligible to participate in the day care services; however, there may be space available to the public.

The program provides before- and after-school sessions, as well as full-day care when school is cancelled because of inclement weather or closed for holidays. In addition, there will be a part-day preschool program for four-year-old children and a mid-day kindergarten program, if sufficient interest is demonstrated.

There will be age-appropriate health and fitness, educational and recreational activities available beginning Sept. 5, from 6:30 a.m. to 6 p.m. weekdays, except for federal holidays. The program features breakfast and an afternoon snack. If full-day care is provided, lunch is also included.

The depot's program is accredited by the National Afterschool Association and is an affiliate member of the Boys and Girls Club of America and 4H Club. The staff director has a Bachelor of Science degree in Elementary Education and Early Childhood Education. Staff members hold several certifications and enhance their professional development through a variety of annual training programs. All staff members are trained in first aid and are cardio-pulmonary resuscitation certified.

The Pocono Mountain School District will

**See NOTES on Page 3**

## Easy access tools save time, money

by Jacqueline Boucher  
Assistant Editor

Depot officials say reducing the number of 10 minute trips from the sheet metal shop to the tool crib will save thousands of dollars annually.

The realization of a new on-site distribution system is expected to save more than \$16,500 per year in direct labor costs. Sheet metal workers started using the installation's first point-of-use vending machine more than eight months ago.

Tobyhanna is in the first phase of providing these state-of-the-art tool boxes to shop workers around the depot. The machine stores expendable items and a limited number of hand tools, and makes them available in the work section; consequently, workers spend less time getting frequently used tools.

"The vending machine helps us eliminate the time it takes to walk to the main tool crib, get a tool and return to the work section," said John Kelly, chief of the Tool Management Division, Production Management Directorate. The results of this case study will set the stage for future vending machine use around the installation, he explained.

"The trip to the tool crib from sheet metal is only 10 minutes," Kelly said. "Can you imagine the amount of time spent getting tools if you work in Buildings 73 or 23?"

Kelly joined forces with industrial engineer Ray Watkins over a year ago to find a way to cut costs and save time. Their research revealed installations using similar point-of-use distribution systems.

Sheet metal workers in the Sheet Metal Fabrication Branch agree the new system is convenient. Several of the 150-170 people who use the point-of-use vending machine per week said they like having the tools on the floor where the work is done.

"I use the vending machine two or three times a week to get taps, drill bits and files," said Peter Disabella, sheet metal worker, System Integration and Support Directorate. "I like having it near the work area because it saves a lot of walking when you need something



**Gene Shields checks the inventory on the point-of-use vending machine near the sheet metal shop. Items are inventoried and stocked twice a week. (Photo by Tony Medici)**

quick—especially when you break a tool." He explained that expendable items like drill bits wear out with use and need to be replaced frequently. Other items in the machine include work gloves, safety glasses, punches, chisels and cutters.

"The goal is to make it so customers don't have to visit the crib so often," Watkins said. "Keep the tools they need at their fingertips." Watkins works in the Research and Analysis Division, Productivity Improvement and Innovation Directorate.

Benefits of the new tool inventory system have reached beyond the shop worker. Tool and parts attendants here

have noticed a decrease in the number of customers visiting the tool crib for expendable items.

According to Watkins, the new system has also expanded the availability of tools to second and third shift workers.

"The vending machine was a good idea," said Gene Shields, tool crib parts attendant. "It puts the tools on the floor and keeps the [tool crib] traffic down, freeing us up to work on different jobs."

The main tool crib boasts several floor-to-ceiling automated storage units that provide easy access to everything from clothing, hand tools, gloves, personal

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**Hundreds apply—dozens selected for working vacation**

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**Traditional gestures of honor**

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**What do you know about Women's Equality?**

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# TIPS TO SAVE A LIFE

## Fasten your seat belt

**by Stefanie Ward**  
**Safety technician, Safety Division**  
**Industrial Risk Management Directorate**

Nearly one in five Americans fail to regularly wear their safety belts when driving or riding in a motor vehicle, according to a report from the National Highway Traffic Safety Administration.

Imagine running as fast as you can – into a wall. You’d get pretty banged up. Do you think you could be running as fast as possible, then immediately stop yourself only two feet from the wall? This is what happens when the front of your car hits an object at only 15 mph. The car stops within the first tenth of a second, but you continue moving at the same rate until you hit something to stop you. At 30 mph, the impact would feel as if you fell from a three story building.

So you think you have a good reason for not wearing your seat belt?

“I’m only going to the grocery store at the bottom of the hill.”

Actually, this is the best time to buckle up since 80 percent of fatal car accidents occur within 25 miles of home and while traveling under 40 mph.

“I won’t be in an accident; I’m a good driver.”

You may be right, but a bad driver may hit you.

“They’re not comfortable.”

Modern safety belts “give” when you move. There is a device that locks them in place only when a sudden stop or jerking motion occurs. Have your seat belt checked if it does not allow the “give”.

There is a right way to buckle up.

- Sit straight up in the seat.
- Place the seat belt low on your lap, across your pelvic bones, to protect internal organs. Do not wear the belt across the stomach where the force of an impact may be transmitted to a soft body organ and cause injury. In a 30 mph collision, a 100-pound person can experience 3,000 lbs of force. (mph x weight = force)
- Center the belt over the shoulder.
- Do not let the belt lay across the neck or under the arm.
- If the belt irritates the neck, place a thin cover over it to help avoid rubbing.
- Make sure the belt fits snug. When an accident happens, the belt system locks into position to hold the person in place.
- Adjust the headrest so the center of it is even with the center of the back of the head.

If you are wearing your safety belt when an accident occurs, the chances of a fatality or injury are reduced 50 percent.

Depot supervisors are required to hold bi-weekly safety meetings. For information or help planning a meeting, call the Safety Office, X57027.

# Army reaches milestone in modernization program

ARLINGTON—The Army moved closer to transforming itself into a more relevant, capable and ready 21st-century force Aug. 11 when officials completed the In-Process Preliminary Design Review (IPDR) of its principal modernization effort, the Future Combat Systems program.

The IPDR is the latest in a series of program milestones that confirms FCS modernization meets the Army’s cost projections, time schedule and performance expectations. With requirements and functionality for all 18 FCS systems defined, hardware and software can now be designed and tested.

“IPDR represents the transition from requirements to design, build, integrate and test,” said Maj. Gen. Charles Cartwright, FCS program manager. “Within a year, FCS capabilities will begin to be integrated into the force through our Evaluation Brigade Combat Team. The EBCT will provide a structure that will allow us to test, validate and then deliver to our Soldiers new capabilities that are specifically designed to address 21st century threats.”

FCS modernization will focus on delivering Spin-Out 1 capabilities to the EBCT, which will be stood up next year at Fort Bliss, Texas, to evaluate, test and refine Intelligent Munitions Systems, Unattended Ground Sensors, the Non-Line of Sight Launch System and the FCS Networked Battle Command.

Both the FCS spin-outs and the EBCT are part and parcel of a concerted Army effort to deliver crucial new capabilities to the current force as soon as possible. Spin-outs of FCS technologies to the EBCT will begin in 2008 and continue every two years thereafter.

FCS is a cornerstone of a more comprehensive Army modernization effort that also includes developing a more modular or versatile force, with greater joint and expeditionary capabilities. Toward that end, FCS includes a suite of 18 manned and unmanned systems, air and ground vehicles, all interconnected

by a modern network to give Soldiers unprecedented situational awareness and new capabilities to address 21st-century threats. The 18 systems include Manned Ground Vehicles, Unmanned Aerial Vehicles, Unmanned Ground Vehicles, and such spin-out technologies as the Non-Line of Sight Launch System, Intelligent Munitions Systems and Unattended Ground Sensors.

During the IPDR, each system team provided a detailed technical work plan for the next two years. The IPDR also included a review of all layers of the FCS Network, embedded training, modeling and simulation, logistics and supportability functions, and complementary programs.

The IPDR also demonstrated the maturity of the overall FCS baseline design concept. The review found that critical FCS technologies are maturing on schedule; program risks are well understood; and these risks are being actively – and successfully – managed.

FCS is the Army’s first modernization effort in almost four decades. Program costs have remained steady and constant: \$120 billion (FY03 constant dollars) for Research, Development, Test and Evaluation (RDT&E) plus procurement in the next two decades.

FCS modernization costs increased in 2004 when the Army increased the program’s size and scope to speed the delivery of more modern capabilities to frontline troops.

The concurrent procurement of 18 systems in tandem has reduced system development and demonstration costs by an estimated \$12 billion, while shrinking the development-to-field timeline by about 30 percent.

“Army modernization is saving taxpayers time and money, while giving our Soldiers lifesaving, state-of-the-art capabilities sooner rather than later. This makes FCS the Army’s most critical investment requirement,” said Cartwright.

theirs when they come home and that they cannot be discriminated against by their employers because of their military service. The U.S. vows that servicemembers will be able to vote and that their vote will be counted. And it promises that servicemembers “will have procedural protections in civil actions, like lawsuits or property re-posessions, when serving overseas.”

The Justice Department Web site, www.servicemembers.gov, outlines the rights servicemembers have under the Uniformed Services Employment and Reemployment Rights Act, the Uniformed and Overseas Citizens Absentee Voting Act and the Servicemembers Civil Relief Act.

“These basic civil rights are enforced by the Department of Justice, and I can assure you that the department’s staff

and prosecutors are deeply committed to these enforcement efforts,” Gonzales said. “We feel that it is an honor to serve those in uniform in this way. It is our way of saying thank you for your service.”

The attorney general said these are not just “pie in the sky” rights, but issues that directly affect people.

In one case, Justice Department officials filed its first complaint alleging that American Airlines violated rights of employees who also serve as military pilots. The case was brought on behalf of three military pilots employed by American Airlines. It states that the airline reduced the employment benefits of pilots who had taken military leave, while not reducing the same benefits for pilots who had taken similar, non-military leave, Gonzales said.

**by Jim Garamone**  
**American Forces Press Service**

WASHINGTON—The Department of Justice has launched a Web site to protect servicemembers’ rights, Attorney General Alberto R. Gonzalez said Aug. 14.

Gonzales, speaking to the Disabled American Veterans annual convention in Chicago, said the Justice Department has made it a priority to enforce civil rights laws for American servicemembers.

“The law recognizes that although we can never thank you enough for your service, we can take away some of the worries that Soldiers might face when they are deployed,” he said in prepared remarks.

The government promises that servicemembers’ jobs will still be

Justice Department Web site explains military rights

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TOBYHANNA REPORTER

The Tobyhanna Reporter is an authorized, biweekly publication for members of the Department of Defense.

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TEAM

TOBYHANNA

EXCELLENCE IN

ELECTRONICS

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## Feature stories sought

The *Tobyhanna Reporter* is looking for feature stories about depot employees. If you have, or know someone who has, an interesting story to tell, contact the *Reporter* staff (see contact information on Page 2).

We've published articles about employee interests ranging from boat racing to blacksmithing; some have earned awards at the highest levels of the Army.



## NOTES from Page 1

provide transportation between Tobyhanna and the Coolbaugh Elementary Center, Clear Run Intermediate Center, Pocono Mountain Charter School and Monsignor McHugh School. The depot will provide transportation to and from the Clear Run Elementary Center.

For fees, schedules and registration information, call X56559.

## Chili contest set

There will be a chili contest and Combined Federal Campaign rally from 11:30 a.m. to 1 p.m. Sept. 18 in the main hallway of Building 1A. For more contest information, call Rose Gesell, X58193

## Youth fishing derby is Sept. 23

The 10th annual fishing derby will be 8 to 11 a.m. Sept. 23 at Barney's Lake. The derby is open to all youth ages 15 years and younger. Registration begins at 7 a.m. Refreshments will be available.

Trophies will be awarded and each child that registers will receive a free gift.

The lake will open to the public at noon. Anyone ages 16 years and older must have a Pennsylvania fishing license, trout stamp and fishing permit to fish the lake. The \$5 fishing permits can be purchased at the One Stop Shop, Mack Field House or at the lake the day of the event. The daily limit of fish caught at the lake is three per person.

For more information, call Jackie Vass, chief of the Community Recreation Division, X57584.

## FEW to host luncheon

The Tobyhanna chapter of Federally Employed Women is hosting a Women's Equality Day luncheon Aug. 31 at The Landing. The guest speaker will be Jill Garrett of WNEP-TV16 News. Tickets cost \$9 and can be purchased from directorate secretaries.

For more information, call Aryanna Hunter, X56877

# Summer jobs give students experience, skills; directorates benefit from youths' enthusiasm

by **Jacqueline Boucher**  
Assistant Editor

Several directorates are getting a helping hand from 30 college and high school students this summer.

Under the Student Temporary Employment Program, officials here hired dozens of local youth to work as clerks, engineering aides and laborers during their scheduled breaks from school.

STEP is a component of the depot's Educational Employment Program, which provides temporary employment opportunities for qualified students. The depot's projected workload and available funding governs the number of students hired to work each year.

"My mother worked here while she was in college," said Nicole Vashlishin, office automation clerk, Production Engineering Directorate. "That's how I found out about the program."

Vashlishin prepares and processes travel orders and vouchers, inputs time into the Logistics Modernization Program (LMP) database and provides support to other administrative efforts in the division.

"Nicole has been most helpful," said Jen Malcolm, directorate secretary. Malcolm remarked that in addition to her normal duties, Vashlishin often stepped in when any of the division secretaries needed assistance.

As a Penn State senior studying health policy, Vashlishin thought working here would be a good experience. Plus, she said Tobyhanna's business environment complemented her career goals.

"I wanted to gain skills closer to what I plan to do in the future," she said. "I hope to climb the ranks of hospital administration to become chief executive officer of a hospital."

"This is a great opportunity and a pleasure to work for Production Engineering. I welcome the chance to work during school breaks this year," Vashlishin said.

Students submit applications for employment consideration under STEP in the March/April timeframe. Information and forms are available electronically via the Internet, intranet or in hard copy at the Civilian Personnel Advisory Center in Building 11. This year an announcement was also sent to local colleges to advertise the program.

"We received about 150 applications to fill 30 positions," said Linda Scott, human resource specialist, CPAC, emphasizing the need for students to submit completed applications early.

Scott entered the Tobyhanna work force a few years ago via the STEP program. Before graduating college she took advantage of another depot employment program, which offered a way for her to non-competitively convert to a career conditional appointment once she completed the requirements.

"My hope is that students get a good experience from working here, and someday return to work as an adult," Scott said.

Natalie Kazinetz said her work as a clerk for PED has helped prepare her for the real world. Her duties include working on spreadsheets, word documents, forms and files.

And according to Malcolm, she was instrumental in implementing the new electronic signature process.



**Vashlishin**



**Daubert**



**Kazinetz**

"What I learn here will help me in college and in my career," said Kazinetz. "My experiences have taught me about how a business is run, and this information will be very valuable."

The Wilkes University junior hopes to get a job with a pharmaceutical company upon graduation.

The caliber of work performed by the young employees has earned positive comments from directorate leaders.

"Both individuals are professional, highly dedicated and an asset to our team," said James Mangino, PED director.

"The two women assigned to our cost center are skilled and highly motivated, Malcolm said. "They are willing to take on new projects and able to perform those projects and tasks with minimal training."

Grace Amico is using the experience to prepare for a career in graphics. This is her second year working at the depot.

"I was so excited to get to work in graphics," Amico said.



**Amico**

"I'm using this opportunity as an internship and getting [school] credit for it."

"I've been fortunate to work on several high-visibility projects that can be added to my portfolio. I got to design the presidential memento, posters, signs and other items," she said. "It's an exciting job."

Amico is a junior at Maryland Institute, College of Art, Baltimore, Md.

Justin Brooks and Matt Daubert wanted to work outdoors and being assigned to the Utilities and Grounds Division, Public Works Directorate, offered the chance to do just that while earning a little extra money. This is the second year the young men have spent their summer mowing grass around the depot.

"The job pays well and we get to use the industrial-size mowers," Brooks said with a grin. "It's a great job."



**Brooks**

Public Works has hired students in the past, giving them a first-hand look at how a large industrial facility performs day-to-day functions.

Daubert is a senior at Coughlin High School and Brooks is a freshman at Penn State.

"Summer-hire employees are exposed to all facets of business life either directly or through other means," said Paul Roberts, Utilities and Grounds Division chief. "The students are making a direct contribution to the appearance of the depot and their hard work and dedication reflect that."

Roberts noted that both men have proved to be extremely hard workers with excellent work ethics and initiative.

"STEP is a win-win venture. I'm pleased to have the chance to make a positive impact on the future of these fine individuals."

Danielle DeMatteo has worked here for three years. Her first job was as a helper in Building 1A and for the past two years she's worked as a clerk in the Security Division, Industrial Risk Directorate. This year she is in the Pass and Identification Office, issuing Tobyhanna badges and parking placards.

She finds the job rewarding and has enjoyed working here while pursuing a degree in criminal justice. DeMatteo is a senior at Marywood University.

"Working here is an excellent opportunity," DeMatteo said. "I would encourage others to take advantage of the STEP program just like I did."



**DeMatteo**



**REUSE, REduce, RECYCLE**



# Army traditions honor heritage; take time to pay respect to flag

Military ceremonies and the playing of the National Anthem provide opportunities for all personnel to pay respect to the flag, preserve traditions and stimulate esprit de corps.

Depot ceremonies include the daily observance of Reveille and Retreat at 6 a.m. and 5 p.m, respectively.

When the first note of Reveille or Retreat sounds, military members and civilians, when outdoors, should stop their activities and face the flag. If the flag is not visible, personnel should face the direction of the music.

Military members in uniform will come to attention and execute a hand salute at the start of Reveille. Everyone not in uniform will stand at attention with their right hand over their heart.

Men out of uniform will remove and hold their hats with their right hand while placing the hand over their heart.

Once the music stops, resume normal movement.

When Retreat sounds, military members in uniform will come to the position of parade rest. As the first note of “To the Colors” sounds, all personnel will come to attention, render a salute or place a hand over the heart until the music stops. “To the Colors” is the ceremonial music which follows Retreat.

Follow the same procedures anytime the national anthem is played.

All vehicle movement must stop. Drivers will turn off the ignition if the vehicle makes loud noises, exit the vehicle and execute proper

courtesy to the flag as described. Security will control the movement of traffic during these ceremonies.

## Other flag protocol procedures

- Never use the flag as a decoration; use bunting.
- During a parade, salute the flag when it is six paces from you, and hold it until the flag has passed six paces beyond.
- When carrying the flag, hold it at a slight angle from your body, or carry it with one hand and rest it on your right shoulder.
- When displaying the flag outdoors on a building, hang it on a staff or rope over the sidewalk with the stars away from the building.
- To display the flag in a window, hang it vertically with the stars to the left of anyone looking at it from the street.
- To display the flag in a hall or lobby, hang it vertically across the main entrance with the stars to the left of anyone coming through the door.
- Hang the flag above any other flags on the same flag pole.
- The flag at half staff is a sign of mourning. Raise the flag to the top of the pole then lower it to the halfway point. Before lowering the flag, raise it to the top again at the end of the day.

## Flag at half-staff

The flag will fly at half-staff Sept. 11, the fifth anniversary of the 9/11 terrorist attacks.



# Iraqi forces rescue kidnap victims, capture key insurgent leaders

WASHINGTON — Iraqi forces captured two key insurgent leaders in Baghdad Aug. 20 and rescued five kidnap victims in separate operations Aug. 18 and 19 in different areas of Iraq, U.S. military officials reported.

Iraqi army forces conducted simultaneous, precision raids on three objectives in southern Baghdad yesterday, capturing two key insurgent leaders as part of Operation Together Forward.

As coalition advisers supported, Iraqi forces captured these two insurgents without incident at a residence in the Rasheed district. Both men exercise control over all death squad activity in the Dora, Sahha and Abu D’Shair districts in Baghdad, officials said. One of these individuals also allegedly

controls a Baghdad “husainiyah,” or Shiite religious center, where he tortures and kills Iraqi citizens.

Four other suspicious individuals also were detained during this operation.

Elsewhere, soldiers from 5th Battalion, 6th Iraqi Army Division, rescued a kidnapped woman from a house in Karkh at about 4 p.m. Aug. 19.

A woman who claimed she had been kidnapped entered the Iraqi soldiers’ office and led them to a house nearby, where she said another kidnapped woman was inside. The soldiers raided the house and found the other woman and two kidnappers.

Soldiers arrested the kidnappers, and the women were released unharmed.

In another operation, Iraqi army soldiers conducted a raid and rescued a kidnap victim after receiving a tip from a concerned Iraqi citizen that led them to a location in Baghdad’s Adhamiyah neighborhood Aug. 18.

The Iraqi citizen led soldiers from 1st Battalion, 2nd Brigade, 6th Iraqi Army Division, to a house where the victims and a weapons cache were located.

Inside the building they seized two rocket-propelled-grenade launchers, 20 RPG rounds, nine RPG propellant charges, an AK-47, two sniper rifles and 12 hand grenades. Two suspected terrorists were detained in connection with the kidnapping.

In a separate event, Multinational

Division Baghdad soldiers rescued three kidnap victims after receiving a tip from an Iraqi citizen southeast of Baghdad Aug. 18.

Soldiers from Company C, 1st Battalion, 61st Cavalry Regiment, 4th Brigade Combat Team, 101st Airborne Division, were approached by a young man who informed an interpreter that there were kidnap victims inside a nearby house.

The soldiers moved to the house, where they found three victims tied up, blindfolded and lying on the floor with a kidnapper watching over them. Soldiers entered the house and rescued the victims and detained the kidnapper.

(Compiled from Multinational Corps Iraq news releases.)

## Counterterrorism Center making America safer

by Steven Donald Smith  
American Forces Press Service

WASHINGTON — The federal government’s duty is to protect the American people, and the work being done at the National Counterterrorism Center is doing just that, President Bush said Aug. 15.

“I want to thank all the people in this building and around our government who spend an incredible amount of time and energy and effort to do a very difficult job, and that’s to protect the American people,” Bush told the nation’s counterterrorism team at the center’s headquarters in McLean, Va.

Bush said the U.S. is safer now than in the past, but he was quick to point out that the country is still not completely safe because U.S. enemies have the luxury of having to be effective only once to achieve their goal.

“We’ve got to be right 100 percent of the time to protect the American people,” he said.

The president said the center’s work bore fruit when a plot to bomb commercial airplanes was thwarted last week.

“Because of the good work in Great Britain and because of the help of the people here at NCTC, we disrupted a terror plot, a plot where people were willing to kill innocent life to achieve political objectives,” Bush said.

That plot is indicative of the challenges the United States faces in the war against terrorism, he said. The best asset the U.S. has in combating the terrorist threat is its people -- “people represented right here in this building,” he added.

The president established the multi-agency National Counterterrorism Center in 2004 to serve as the primary U.S. organization for integrating and analyzing intelligence pertaining to terrorism and counterterrorism.





Tom Piontko, left, and Gene Shields, tool crib parts attendants, use computers to track tools and equipment used around the depot. (Photos by Tony Medici)

## TOOLS from Page 1

protective equipment and power tools. The facility is open six days a week and serves more than 800 customers each month.

The crib's eight-member staff also builds initial issue tool kits, assembles temporary duty kits and performs inventory.

The facility maintains more than 8,000 tools and 6,000 pieces of test equipment. The vast inventory supplies the entire depot with tools to perform any function or mission, according to Shields.

He explained that specialty tools are only available at the tool crib, temporary-issue items must be returned to the tool crib and

expendable items can be disposed of when necessary.

"Tools received from the tool crib are all temporary issue except for the items that are considered expendable," said Shields. Items cannot be turned in using the vending machine, he said.

The ToolCube design offers secure modular storage, ease of access to tools and supplies, plus inventory control. The design can be changed to fit any mission by reconfiguring drawers to suit any size and number of tools. There are 171 sheet metal-specific items such as tap extractors, cutters, drills and taps stocked in the depot's only tool vending machine.



There are 171 items in the depot's only tool vending machine. The drawer can be reconfigured to fit any size and number of tools.

The vending machine can generate detailed standard and custom reports, and track assets.

In addition, each machine is network ready. Its operating software is compatible with Tobyhanna's local area network, making it possible to compile data and update employee files electronically.

"The software talks to the tool crib," said Tom Piontko, tool and parts attendant. "It tells us when the machine is getting low on supplies and needs to be restocked."

Shields and Piontko inventory and stock the vending machine twice weekly. They also respond to customer feedback and teach users how to operate the machine.

"We help operators familiarize themselves with the computer and drawer system which dispenses the tools," said Piontko. He also said there is a training manual on site which provides step-by-step instructions.

***"I like having it [vending machine] near the work area because it saves a lot of walking when you need something quick—especially when you break a tool."***

***Peter Disabella***

# DoD updates deployment health requirements policy

by **Gerry J. Gilmore**  
American Forces Press Service

WASHINGTON—Defense Department civilians and contractors who are deployed overseas will be included in military health protection measures for the first time as part of an upcoming new policy, senior DoD officials said here Aug. 23.

The new policy, DoD Instruction 6490.03, titled, "Deployment Health," leverages technological advances like electronic medical recordkeeping in the quest to improve the quality of military healthcare, Dr. William J. Winkenwerder Jr., assistant secretary of defense for health affairs, told Pentagon reporters during a telephonic news briefing.

"No military in history has done more to reach out to its servicemembers with respect to their physical and mental health," Winkenwerder said.

"We will keep working to improve our system," he said. "It's important that we do it right, because of the great people that we are serving."

Use of pre- and post-deployment health assessments and the implementation of globally transmittable electronic health care records are making a major impact on preventing, identifying and treating health care problems for deployed servicemembers, Winkenwerder said.

The new policy specifies mandatory post-deployment health reassessments across the services and updates health care policies for overseas deployments. It also improves the capability

of computerized records to keep track of localized health trends among deployed servicemembers, defense civilians and contractors.

"What is more robust today, and more granular and detailed and documented, is both the medical information, as well as the environmental and location information," Winkenwerder said.

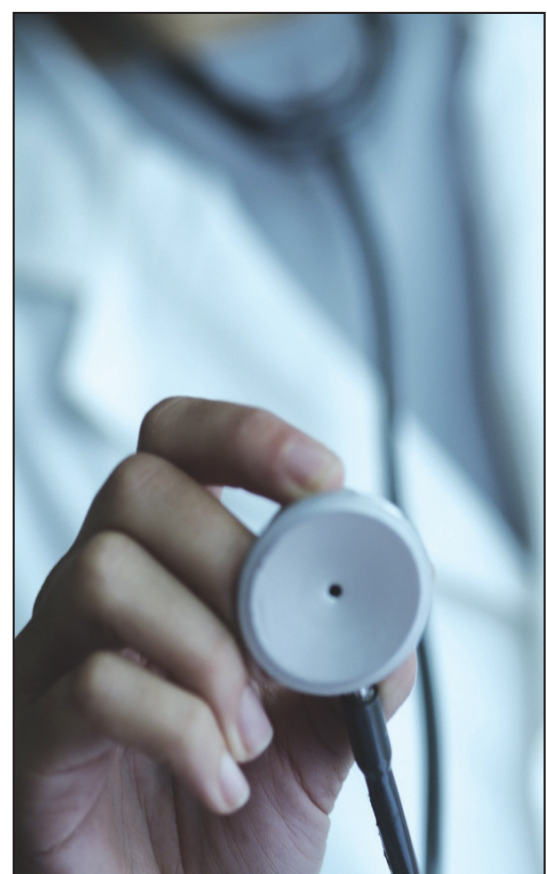
Because defense civilians and contractors are being sent overseas along with military members in support of the global war on terrorism, officials decided they should be part of the military's deployment health system, Winkenwerder said.

National Guard and reserve members also are included in the new deployment health policy, said Ellen P. Embrey, deputy assistant secretary of defense for force health protection and readiness.

The new policy seeks to obtain and document deployed reserve-component members' health care information while they're on active duty, Embrey said. After departing active-duty status, reserve-component members can work with the Department of Veterans Affairs to address post-deployment health care concerns, she said.

The VA provides health care for veterans of combat operations for up to two years following their deployment, Embrey said.

"That, in combination with a series of new programs offered to reserve-component members here in the department, provides a wide array of opportunities to seek care for their health issues, both physical and mental," she said.



# New Division Chief

**Thomas (Bernard) Holmes** is the Technical Development Division chief, Business Management Directorate.

As chief, he supervises 18 people and oversees the planning, organizing, directing and supervising of the division. He manages training programs for the depot's work force, including apprentices, intern development, and field service representatives, new equipment and long-term training, and Communications-Electronics Life Cycle Management Command logistics assistance representatives, leadership/management development and customer service.

Prior to his current position, he was a training instructor in the same division. He began his career at Tobyhanna in June 1996 when he was



**Holmes**

transferred from Vint Hill Farms Station, Va., following the 1995 Base Realignment and Closure Commission decision.

He served six years in the Army and two years in the Army National Guard. During his career, Holmes served two tours of duty in Germany and completed the Army Apprenticeship Program for Electronics with more than 4,000 hours.

Holmes' awards and decorations include the Army Achievement Medal for Civilian Service, Army Commander's Award for Civilian Service and a Certificate of Recognition from the Secretary of Defense.

He is a 1977 graduate of De Witt Clinton High School, Bronx, N.Y.

Holmes resides in Tobyhanna. He is the father of Natasha, 19, Courtney, 16, and Xavier, 8.

His hobbies include cooking, weightlifting, exercising, and spending time with his fiancée and family.

# New Supervisors

**Ronald Neher** is the Commodity Workload Analysis Branch chief, Production Management Directorate.

As chief, he supervises 19 employees who collect and analyze data at the commodity level. They develop and provide reports and briefings to internal customers; coordinate and develop weekly and monthly operating reports; provide tactical analysis and perform studies workload at the cost center level; provide centralized supply analysis; and provide training coordination for the directorate.

Prior to his current position, he was the national warehouse manager for AEP Industries in Mountain Top, director of Navy and Marine Corps Programs for BAE Systems and program manager, Instrumentation and Control Systems, Lockheed Martin. He began his career at Tobyhanna in April.

Neher joined the Marine Corps in 1972, retiring as a lieutenant colonel after 22 years active-duty service. He held leadership positions stateside and overseas, including personnel officer, First Marine Aircraft Wing, Okinawa, Japan; commanding officer, Marine Air Control Squadron 7, Marine Corps Air Station, Yuma, Ariz.; deputy director and deputy program manager, Joint Tactical Information Distribution System Class 2 Radio, Hanscom Air Force Base, Hawaii; and assistant program manager, Radios and Information Security, Marine Corps Systems Command, Quantico, Va.

His awards and decorations include the Defense Meritorious Service Medal, Meritorious Service Medal and Navy Commendation Medal with one star.

Neher is a 1972 graduate of Bishop Hoban



**Neher**



**Kopec**

High School, Wilkes-Barre. He earned a bachelor's in psychology from King's College, Wilkes-Barre, in 1976 and Master of Business Administration degree from Webster University, St. Louis, Mo., in 1994.

He and his wife, Miriam, reside in Mountain Top. They are the parents of Kathleen Rose, 29, and Ronald, 26.

Neher is a member of Trout Unlimited, Knights of Columbus and St. Nicholas Church, Wilkes-Barre.

His hobbies include fly tying and fishing.

**Theodore Kopec** is the electronics mechanic supervisor, Satellite Systems Support Branch, Electronic Services Division, Systems Integration and Support Directorate.

As chief, he supervises 23 employees who fabricate Digital Communications Subsystem equipment in support of the Defense Satellite Communications System Network.

Prior to his current position, Kopec was an electronics mechanic supervisor in the Power Sources Branch. He began his career at Tobyhanna in July 1971.

He served two years in the Navy.

Kopec is a 1966 graduate of Marymount High School, Wilkes-Barre. He earned a certificate in architectural drafting from Penn State University, Wilkes-Barre, in 1967.

He and his wife, Marnie, reside in Wilkes-Barre. They are the parents of Todd, 29, Ted, 19, and Megan, 18.

Kopec is a member of the Wilkes-Barre Township Shade Tree Commission and Tennessee Squire Association.

His hobbies include model building and gardening.

# Welcome to the Depot

Name	Title	Organization
Guy Beeman	Electronics equipment spec	D/C3/Avionics
Jeffrey Ciaruffoli	Information technology spec	D/IM
Jason Clutter	Electronics worker	D/SIS
Ronnie Demmons	Electronics equipment spec	D/C3/Avionics
Timothy Donnelly	Management analyst	D/PM
Jesse Hockett	Logistics management spec	D/C3/Avionics
Gary Lancaster	Electronics equipment spec	D/C3/Avionics
Sharon Lenzer	Secretary	D/SIS
Tamara Marinaro	Interpreter	EEO
Ronald Miller	Electronics equipment spec	D/C3/Avionics
Francis Munley	Distribution process worker	DDTP
Gregory Scardigli	Equipment cleaner	D/SIS
David Swankosky	Sheet metal worker	D/SIS

# Thanks

To all my friends and co-workers,

My family and I would like to thank you for all the cards and expressions of kindness following the recent loss of my wife, May Beth. It shows that the people at Tobyhanna really care and support each other in times of need.

I also want to thank those who sent donations to children's charities. My wife loved working with children. May God bless you all.

**Kenneth Flannigan**  
**Tech Pubs and Provisioning Division**  
**Production Engineering Directorate**

# New Installation Chaplain

Chaplain (Maj.) Philip Smiley is the new installation chaplain. As chaplain, he advises the commander on matters of religion, morals, ethics and morale as affected by religion.

Smiley advises the commander and staff on outside community concerns and provides worship opportunities, pastoral care, and counseling for Soldiers, civilian employees and all family members. He also provides periodic evaluations on the spiritual and moral health of the depot.

The chaplain's responsibilities include planning, coordinating and executing the Command Master Religious Program with respect to the freedom of religion for all Soldiers and civilian employees.

A native of Farmington, Maine, Smiley earned a Bachelor of Arts degree in Theology, graduating Magna Cum Laude from Atlantic Union College in South Lancaster, Mass., in 1983. He minored in biblical languages and was an Honors Core participant earning departmental honors. Smiley received his Masters of Divinity degree in 1987 from Andrews University Theological Seminary, Berrien Springs, Mich.

The chaplain was ordained to the Gospel Ministry of the Seventh-day Adventist Church in 1989. He's ministered in churches in Massachusetts, Maine, Vermont and New Jersey. Including student ministry during college and seminary, Smiley



**Smiley**

served for 17 years as a parish minister before becoming an Army chaplain.

Early in his military career, he served four years in the Army Reserve National Guard, Vermont and New Jersey units, before transitioning to active-duty. While on active-duty, he was assigned to several stateside units, including Georgia, South Carolina and Texas. Smiley deployed to Kuwait four times in support of Operation Enduring Freedom, Afghanistan, and Operation Iraqi Freedom; spent seven months in Bosnia-Herzegovina where he served as the Task Force Chaplain; and recently returned from Hanau, Germany, as the chaplain of a Patriot Missile Battalion where he participated in a 45-day joint exercise deployment to Israel.

Smiley's awards and decorations include the Meritorious Service Medal, Army Commendation Medal with two oak-leaf clusters, Army Achievement Medal with four oak-leaf clusters, National Defense Service Medal with one star device, Global War on Terrorism Expeditionary Medal, Global War on Terrorism Service Medal, Armed Forces Expeditionary Medal, Army Service Ribbon, Overseas Service Ribbon and the NATO Medal.

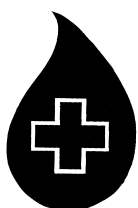
Smiley resides on the depot with his wife, Nancy. They are the parents of a son and daughter; Andrew, 28, and Sherrie, 23.

Smiley enjoys woodworking and furniture restoration, model railroads, collecting submarine books and movies, scuba diving, fishing, reading, traveling, and pistol, shotgun and rifle sharp shooting. He also plays the harmonica and accordion.

## Red Cross Blood Drive

The depot's Red Cross blood drive dates are the first and third Wednesday of each month.

To schedule an appointment, employees must obtain supervisory approval and then call X57091.





# COMMUNITY BULLETIN

Editor's Note: The Community Bulletin provides an avenue for depot and tenant employees to advertise van or car pools, and for-sale items. Money making items such as rentals and personal business will not be accepted.

Information must be submitted via e-mail to Jacqueline Boucher@tobyhanna.army.mil, or written items can be mailed to the Public Affairs Office, mail stop 5076.

Submissions must include a name and telephone extension. Only home phone numbers will be published in the Trading Post section.

Ads will be published in four consecutive newspapers. It is the customer's responsibility to update or renew items listed in the Community Bulletin. For more information, call Jacqueline Boucher, X58073.



## VAN/CAR POOLS

- **Edwardsville, Kingston, Plymouth, South Wilkes-Barre:** openings, 5/4/9, leaves Edwardsville at 5:50 a.m., call Dave Zagrosky, X58755, or Steve Voyton, X56257.
- **Wind Gap, Moorestown:** individual seeks van/car pool, 7:30 a.m. to 4 p.m., call Barry, X56228.
- **Sugarloaf, Drums, Conyhgam, St. John's:** starting new, 7 passengers, van, non-smoking, 5/4/9, "A" placard, call Brian Sauers, X56978.
- **Dallas Shavertown, Exeter:** 1 opening, 7 passengers, van, non-smoking, 5/4/9, contact Bob Redinski, X59184 or send e-mail.
- **Old Forge:** 1 opening, 7 passengers, van, non-smoking, 5/4/9, house-to-house pickup, call Cathy or Ron, X56745.
- **Glen Lyon, Nanticoke, Plymouth, Ashley and Sugar Notch:** 1 opening, 6 passengers, van, pick up at Route 309 across from McDonalds at park and ride in Wilkes-Barre, departure time is 5:40 a.m., 5/4/9, second Friday off, call Ray Tarnowski, X57331 or 736-6383.
- **Back Mountain, Dallas:** 1 opening, 7 passengers, van, non-smoking, 5/4/9, also accepting names for waiting list, call Woody, X58876 or Mike, X59103.
- **Broadheadsville, Palmerton:** openings, 5/4/9, along routes 209 and 115, and Kuhenbeaker and Long Pond roads, call Keith, X7925.
- **Back Mountain, Swoyersville, Forty Fort, Kingston:** new, van, 7 passengers, 5/4/9, non-smoking, contact Chris Antall by e-mail or call X59088.
- **Moosic, Greenwood, Minooka:** 2 openings, van, 7:30



## TRADING POST

- **Picnic table:** 6 ft, oak, benches are attached, good condition, very heavy, must have truck to remove, asking \$90, call Ray, 676-0783.
- **Vehicles:** 1990 Pontiac Grand Am, 2.5 liter, automatic, sedan, 137k miles, asking \$400; 2000 Chrysler Sebring LXI, 2.5 liter, V-6, automatic, A/C, P/W, P/L, dual airbags, C/C, 16-inch aluminum wheels (5,000 miles on tires), P/S, tan/leather interior, AM/FM/cassette, asking \$4,000 (with JVC AM/FM/CD/MP3, amplifier and JL W-6 12-inch subwoofer, asking \$4,500), call 233-0988.
- **Motorcycles:** 1983 Yamaha Maxim XJ550, 4 cylinders, 6 sp, new rear tire, needs chain, asking \$850 OBO; 1993 Honda XR250, new chain and front tire, asking \$1,000; and 1978 Yamaha DT175, just rebuilt, needs rear tire, asking \$400, call 233-0988.
- **Vehicles:** 1993 Honda Civic, red, 199k miles, 35-40 mpg, 5-sp manual transmission, 4 new tires, asking \$2,800; 2005 Mazda Tribute, 19,000k miles, leather interior, sunroof, power everything, heated seats, tow package, like new, asking \$21,000, call Jen, 894-0117.
- **Vehicles:** 2000 Suzuki Intruder 1400, 4,300 miles, full windshield, saddle bags, excellent condition, garage kept, asking \$3,800; 1994 Ford Escort, hatchback, 82k miles, good condition, clean, asking \$1,600; and 1986 Chevy Corvette, T-top, excellent condition, 56k miles, garage kept, automatic, asking \$10,800, call 722-0503 or 401-4439.
- **Van:** 2000 Chevy Venture, 3.4 liter, V-6, front wheel drive,

7 passengers, seats removable, ABS, less than 62k miles, clean car fax, clean, privacy glass, CD player, call Gene, 344-4731.

- **Truck:** 2001 Ford Explorer, SLS, 85k miles, excellent condition, tow package, 4WD, 23.5 mpg, work mid-shift and vehicle is parked in main lot each morning, must sell, asking \$8,400, call Bill Carpenter, 476-6142 or 262-0428.
- **Truck cover:** Fiberglass Tonneau cover, fits 2000-2004 Dakota crew cab, new \$900, asking \$200, call 688-0764.
- **Macaw:** 4-years old, blue and gold, speaks well and often, plays peek-a-boo, loves to be cuddled and enjoys the outdoors and people food very much, requires a lot of attention, asking \$1,200 OBO, comes with cage, play stand and all his toys and accessories, call Patricia at 883-9981.
- **Household items:** gas stove, Kenmore washer and dryer, sofa bed and recliner, 2 upright curios, floor-model television, Princess House crystal, mountain bike, clothes, women's leather jacket, microwave, tools, and kitchen appliances, call Bobbi Jo Gable, 240-0810 or 836-6690.
- **Truck cap:** Leer, white with roof rack, sliding tinted windows, 3 years old, fits Chevy trucks 1999-2006, excellent condition, asking \$850 OBO, call Sandy, 351-8091.
- **Chevy van:** 1995, Astro conversion, burgundy, 85k miles, 4.3 liter engine, ABS, A/C, C/C, tilt steering, overhead/mood lights, front and rear speakers, rear electric seat/bed, rear mounted vacuum and fire extinguisher, and electric mirrors, doors, locks, and windows, asking \$4,995, call Dennis, 610-377-2588.
- **Mercury Marque:** 1993, grey, 4.6 liter, under 70k, backend (right side) hit, asking \$900 OBO, call Denise, 570-788-3767.
- **Captain's chairs:** full-size, never used, includes bases, blue/silver, asking \$40 each OBO, and a Foosball table, \$25, call David, 457-5783.
- **Misc. items:** Large igloo-style dog house, \$20; portable manual typewriter with case, good condition, old, sturdy, all metal, \$25; mini trampoline, 36-inch diameter, for exercising, \$10; cardioglide exerciser, push/pull action, \$15; and ice cream machine, like new, freeze canister, makes about 1/2 gallon, \$10, call Ruth Montalbano, 676-5246 after 5 p.m.
- **Golf clubs:** Titleist 8040S irons, RH, 3 to PW, stiff steel shafts, good condition, asking \$225; Taylor Made Rescue Mid, RH, #2 hybrid, 16 degrees, stiff steel shaft, like new, \$60; many more used golf clubs, call Chris, 332-9181.

## JUSTICE from Page 2

"In another vivid example of the people for whom we enforce these laws, the department recently won a consent decree from an employer who terminated employment of a serviceman named Richard White the very same day that Richard told his boss he was being called to active duty," the attorney general said. "The consent decree requires the employer to pay back wages to Mr. White.

"What leads an employer to treat a Soldier like an inconvenience is something for a higher power to judge. But on Earth, we have USERRA, and we'll use it for Richard White and Soldiers like him, as necessary."

Voting is another servicemember right the Justice Department guards. "Earlier this year, ... (the department) addressed long-standing structural

issues affecting uniformed military personnel posted both in this country and overseas who wished to vote in North Carolina, South Carolina and Alabama," Gonzales said.

These states had run-off elections too close to the primary elections to allow these voters to receive and return ballots. With cooperation from state election officials, the department was able to redress each of these violations. "As the 2006 general election approaches, we will continue vigilant protection of the voting rights of servicemembers, their families and other overseas citizens," he said.

Gonzales also addressed the Servicemembers Civil Relief Act. "Thanks to this law, men and women serving in Iraq and Afghanistan have procedural protections in place that will allow them to be less distracted by litigation back home — by someone

trying to repossess a leased car, evict their spouse and children, sell their house at an auction or run up penalties on credit cards with 21 percent interest rates," he said. "It's hard to respond to a civil lawsuit while you're focused on improvised explosive devices, and the law protects servicemembers for that reason."

Enforcement of this law is a readiness and morale issue, he said. "Men and women in uniform, like all Americans, have to honor their obligations," he said. "However, Congress long ago decided, wisely I think, to provide protections to them against lawsuits while deployed overseas on active duty."

Gonzales urged any servicemember with questions to go to the Justice Department Web site. Military lawyers can help servicemembers and their families navigate through the laws.

## READ THE *Tobyhanna Reporter* ON THE DEPOT'S INTERNET SITE



## CURRENT AND ARCHIVED ISSUES OF THE BIWEEKLY PUBLICATION CAN BE VIEWED AT

**WWW.TOBYHANNA.ARMY.MIL  
/ABOUT/NEWS/REPORTER.HTML**



## Making a SMART choice

**Electronics mechanic Chris Frie, right, explains depot support of the AN/PRC-112D survival radio to students and family members during the Aug. 19 SMART Career Fair at Luzerne County Community College. The fair provided presentations, activities and other events to promote interest in education and careers related to science, math and technology. Depot personnel provided hands-on activities and information about electronics and other technical careers at Tobyhanna. (Photo by Dave Jadick)**

# DoD program recognizes citizen's support

"America Supports You," a nationwide program launched by the Department of Defense, recognizes citizens' support for our military men and women and communicates that support to members of our Armed Forces at home and abroad.

All across America, thousands of individual citizens, businesses, and groups - from local schools and establishments to nationally-known corporations and organizations - are hosting events and undertaking projects to support America's Armed Forces, especially in forward-deployed areas of the Global War on Terrorism.

The support of the American people builds and sustains the morale of those fighting to defend freedom against the tyranny of terrorism, and communicates America's recognition and appreciation of their courage and



commitment to our country.

America Supports You spotlights what Americans are doing all across the land, encourages others to join the team, and allows all to tell their stories by giving voice and visibility to their efforts.

The official launch of the America Supports You program commenced with kick-off events during November 2004. Subsequent events occurred in various regions of the country to honor and recognize citizens' support for America's Armed Forces.

All events and information will be highlighted on this America Supports You website that allows participants to register and be recognized, share their stories of support with the nation and the troops, and download program materials for distribution and dissemination. Military members can access the web and learn about America's support for their service.

The America Supports You Dog Tag, emblazoned with the America Supports You logo, is the official emblem of the program, and serves as a visible force multiplier in projecting the message that America supports our military men and women.

More information on the program/how to register is at AmericaSupportsYou.mil. Americasupportsyou.mil is an official Department of Defense web site.

## Women's Equality Day

(A National Women's History Project Quiz)

### TEST YOUR KNOWLEDGE

1. August 26th is celebrated as Women's Equality Day to commemorate
  - a. the work women did during World War II
  - b. the anniversary of women winning the right to vote
  - c. the flappers of the 1920s
  - d. the contemporary women's rights movement

2. In what year did Congresswoman Bella Abzug introduce legislation to ensure that this important America anniversary would be celebrated?
  - a. 1992
  - b. 1984
  - c. 1971
  - d. 1965

3. In what year did women in the United States win the right to vote?
  - a. 1776
  - b. 1848
  - c. 1971
  - d. 1965

4. How many years did it take for women to win the right to vote in the United States?
  - a. 72 years
  - b. 120 years
  - c. 20 years
  - d. 51 years

5. Women in most of the western states won the right to vote years before the Federal Amendment was secured. This is the 90th anniversary of women in Kansas and Oregon winning the vote. What other state is celebrating the 90th anniversary of women winning the right to vote in their state?
  - a. New York
  - b. Florida
  - c. Maine
  - d. Arizona

6. What was the name given to the 19th Amendment to the Constitution which guaranteed women's right to vote in the United States?
  - a. Abigail Adams Amendment
  - b. Sojourner Truth Amendment
  - c. Susan B. Anthony Amendment
  - d. Gloria Steinem Amendment

7. Women who worked for women's right to vote were called?
  - a. radical
  - b. immoral
  - c. suffragist
  - d. all of the above

8. The term suffragist is derived from
  - a. one who suffers
  - b. a voting tablet in ancient times
  - c. the Constitution
  - d. the Bill of Rights

9. How many other countries had already guaranteed women's right to vote before the campaign was won in the United States?
  - a. 6
  - b. 2
  - c. 1
  - d. 16

10. What was the first country that granted women the right to vote?
  - a. Canada
  - b. Germany
  - c. New Zealand
  - d. United Kingdom

**ANSWERS:**  
1. b 2. c 3. c 4. a (from the first Women's Rights Convention in 1848) 5. d 6. c 7. d 8. b 9. d (New Zealand (1893), Australia (1902), Finland (1906), Norway (1913), Denmark (1915), USSR (1917), Canada (1918), Germany (1918), Poland (1918), Austria (1919), Belgium (1919), Great Britain (1919), Ireland (1919), Luxembourg (1919), the Netherlands (1919), Sweden (1919)) 10. c (1893)

## Students tour depot facilities; EEO brings possibilities to life

by Jacqueline Boucher  
Assistant Editor

The Equal Opportunity Office welcomed 20 high school students to Tobyhanna Aug. 10 under the auspices of a community outreach program.

In an effort to get youth interested in engineering and electronics, the EEO outreach program tailors tours, briefings and hands-on exercises to demonstrate the depot's capabilities.

"I believe the visit was a success," said John Sutkowski, EEO chief. "They [the students] were surprised at the different kinds of work performed at Tobyhanna."

Teenagers from a variety of local schools were participating in a weeklong workshop as part of the Access to Careers in Engineering and Information Technology (ACE IT) Program. The summer program is supported by a grant from the Penn State Hazleton Campus.

ACE IT works with minority and female high school students in their freshman, sophomore and junior years who might

be interested in pursuing careers in engineering or information technology.

Sutkowski said many students remarked at the start of the day that no one knew what went on here. "At the end of the day they had a clearer understanding of the important work we do," he said.

"Everyone seemed extremely happy when the visit ended," said Sutkowski. "They thought the people they met were friendly and knew their jobs well."



**ACE IT students tour the Electro-Optic/Night Vision Division, Intelligence, Surveillance and Reconnaissance Directorate. (Photos by Tony Medici)**



**Shelly Sherman, Air Traffic Control Systems Branch chief, talks to high schools students during a visit to the depot. The teens were participating in a summer program sponsored by the Penn State Hazleton Campus.**